

Diversity in Law Practice 2010: Strategies and Best Practices in Challenging Times

New York City and Live Webcast, www.pli.edu,
February 24, 2010, 9:00 a.m. – 12:30 p.m.

Why You Should Attend

What has been the impact of the economic downturn on the pillars of law office diversity: recruitment, retention, and promotion? What can diverse attorneys (defined broadly to include women, minorities, LGBT attorneys, veterans, and attorneys with disabilities) do to make the most of the current situation and continue to advance their career goals?

At PLI's **Diversity in Law Practice 2010** program, an outstanding faculty of in-house counsel and law firm practitioners will discuss, in the context of the current environment, how legal organizations can continue and expand their diversity initiatives and retention programs and provide practical advice on how diverse attorneys can advance their legal careers.

What You Will Learn

- How legal departments can continue and move forward with their diversity and inclusion initiatives and retention efforts in a difficult, unchartered economic environment
- New legal developments that impact diversity initiatives, including the implications of *Ricci v. DeStafano*, same sex marriage developments, and the rights of disabled attorneys
- The General Counsel Speak: How chief legal officers view diversity today: new thoughts, strategies, and expectations for outside counsel
- How diverse attorneys can develop their professional skills to not only survive but stand out and progress in their careers

Who Should Attend

This program is specifically targeted to address the diversity concerns of in-house counsel, partners and associates in all size law firms, attorneys working for government agencies or nonprofit organizations, and diversity, professional development, recruiting and Human Resource professionals.

Specially priced at only \$25!
Reserve your place today, call (800) 260-4PLI
or visit www.pli.edu.

Faculty

Co-Chairs



Lorraine S. McGowen

Partner and Chair/Diversity Initiatives
Orrick, Herrington & Sutcliffe L.L.P.
New York City



Anna L. Brown

Special Attorney/Director of Diversity
Shearman & Sterling LLP
New York City

Marianne L. Engelman Lado

Visiting Assistant Professor
Seton Hall Law School
Newark, New Jersey

Natalia Martin

Director of Diversity
Simpson Thacher & Bartlett LLP
New York City

Verna Myers

Principal
Verna Myers Consulting
Group, LLC
Newton, Massachusetts

Jose L. Perez

Associate General Counsel
LatinoJustice PRLDEF
New York City

Michael Rothenberg

Executive Director
New York Lawyers for the
Public Interest
New York City

Wendy Schmidt

Principal, Forensic &
Dispute Services
Deloitte Financial Advisory
Services LLP
New York City

Theodore M. Shaw

Of Counsel
Fulbright & Jaworski L.L.P.
Professor of Professional Practice
Columbia Law School
Former Director-Counsel
& President
NAACP Legal Defense and
Educational Fund, Inc.
New York City

Michael Silverman

Executive Director
Transgender Legal Defense
and Education Fund
New York City

Jeffrey Siminoff

Managing Director,
Employment Law/Litigation
Morgan Stanley
New York City

Neal M. Suggs

Associate General Counsel
Microsoft Corporation
Redmond, Washington

Program Attorney: Janet L. Siegel

Program Schedule

*Please plan to arrive with enough time to register before the conference begins.
A networking breakfast will be available upon your arrival.*

Morning Session: 9:00 a.m. – 12:30 p.m.

9:00

Introduction

Anna L. Brown, Lorraine S. McGowen

9:15

Legal Developments that Impact Diversity in the Workplace

- Update on pipeline activities
- New legal developments that impact diversity programs
- Implications of *Ricci v. DeStafano*
- LGBT issues in the workplace
- The Americans with Disabilities Act: recent case law and the 2008 Amendments

Moderator: Theodore M. Shaw

Panelists: Marianne L. Engelman Lado, Jose L. Perez, Michael Silverman

10:15

Professional Development Strategies for Diverse Attorneys and the Role of Law Firms, Companies, and Government Agencies

- What has been the impact of the economic downturn on various groups of attorneys?
- What lessons have we learned from the past year?
- Navigating the recovery: what types of programs should we be putting in place?

Moderator: Anna L. Brown

Panelists: Natalia Martin, Verna Myers, Wendy Schmidt

11:15 *Networking Break*

11:30

The General Counsel Forum on Diversity

- Diversity initiatives in-house
- What are some of the most effective approaches to creating a diverse organization
- The new expectations and requirements for outside counsel
- What are the expectations in the “new normal”?
- What are some of the most effective ways that in-house counsel promote diversity within a law firm?
- What role can corporate counsel play in assuring that diverse attorneys get an equal chance to become law firm partners

Moderator: Lorraine S. McGowen

Panelists: Michael Rothenberg, Jeffrey Siminoff, Neal M. Suggs