

CITY BAR CENTER FOR CLE

WORKPLACE ISSUES AFFECTING LESBIAN, GAY, BISEXUAL, TRANSGENDER & GENDER NON-CONFORMING EMPLOYEES & THEIR EMPLOYERS

Friday, November 6, 2009 / 9:00 a.m. to 12:00 p.m.

Employers and employees face a myriad of issues navigating the ever-changing tide of legal developments affecting LGBT communities. Experienced management- and employee-side attorneys will address the current law, trends and best practices impacting LGBT and gender non-conforming workers. The panel will provide an update on discrimination, retaliation and harassment cases and proposed laws as well as policies that promote an inclusive workplace. The panel will also discuss benefits issues for transgender employees and the same-sex partners of employees.

Program Co-Chairs

Carmelyn P. Malalis
Outten & Golden LLP

Frank F. Martinez
Law Offices of Frank F. Martinez LLC

Faculty

Jordan Backman
Senior Benefits Counsel
Sony Corporation of America

Ken Choe
Senior Staff Attorney
ACLU LGBT Rights & AIDS Projects

Lisa A. Linsky
McDermott Will & Emery LLP

Michael D. Silverman
Executive Director
Transgender Legal Defense & Education
Fund, Inc.

Co-Sponsored by:

Lesbian, Gay, Bisexual & Transgender Law Association of Greater New York (LeGaL)



National Association of Women Lawyers

Sponsoring Association Committees:

Lesbian, Gay, Bisexual & Transgender Rights, Carmelyn P. Malalis, Chair &
Labor & Employment Law, Katharine Huth Parker, Chair

Agenda

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|-------------|---|
| 9:00–9:05 | Introductions
<i>Carmelyn P. Malalis</i> |
| 9:05–9:35 | Case Law Update
<i>Ken Choe</i> |
| 9:35–9:45 | GENDA/ENDA Update
<i>Carmelyn P. Malalis</i> |
| 9:45–10:25 | Employer Best Practices/Policies Promoting an Inclusive Workplace
<i>Lisa A. Linsky & Frank F. Martinez</i> |
| 10:25–10:35 | Break |
| 10:35–11:05 | Benefits & Other Workplace Issues for Transgender & Gender Non-Conforming Employees
<i>Michael D. Silverman</i> |
| 11:05–11:30 | Benefits Issues for Employees' Same-Sex Partners
<i>Jordan Backman</i> |
| 11:30–12:00 | Questions & Answers
<i>Panel</i> |

New York & California Credit: 3.0 credits in professional practice.
This live program provides transitional/non-transitional credit to all attorneys.

Illinois Credit: 2.75 general MCLE credits.

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Live Program (includes materials):

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CDs (includes materials):

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DVDs (includes materials):

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Materials Only (no CLE credit):

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